



Executive Director

Sammy's Place – Oregon Coast

About Sammy's Place:

Sammy's Place is a small but impactful nonprofit organization dedicated to building community and meaningful support systems for families and individuals experiencing intellectual and developmental disabilities (I/DD) on the Oregon Coast. We empower individuals with I/DD and their families to elevate their voices, advocate for their own self-determination, and advance universal accessibility so everyone can fully participate in the community of their choice. We are searching for an Executive Director to oversee programs, manage daily operations, and support strategic planning for the future of the organization.

The mission of Sammy's Place is to create living, working, and respite choices, inspired by nature, with people experiencing disabilities and those who share their journey.

Sammy's Place Values

- Universal accessibility - Everybody has what they need to thrive in their community of choice
- Community - Everybody thriving together in a welcoming environment
- Growth - Everybody supported in following their path that leads to life lived to the fullest
- Nature - Using the example of nature's reliance on interconnectedness for health as our guide

Our Vision -A welcoming coastal region where everybody has what they need to fully participate and thrive in their community of choice.

The Challenge – While disability is a natural part of life, the Oregon Coast is not yet universally accessible and welcoming to people with disabilities.

The Solution is to -

- Celebrate the unique strengths of every individual
- Include people with disabilities in processes and community
- Work to create the conditions for universal access that would allow any individual to participate and enjoy a place, product, service, or role, independently
- Promote the understanding that universal access is a fundamental right
- Change cultural norms, attitudes, and perceptions of disability

Sammy's Place is contributing to this solution by...

- Elevating the voices of people and families experiencing I/DD.
- Advancing universal accessibility in our local towns along the Oregon Coast.
- Building a Support System alongside formal systems that is person-centered, and
- Creating a sustainable organization as a long-term resource for the Coast.



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Position Overview:

Sammy's Place is seeking an Executive Director to lead the organization in partnership with the Board of Directors in managing daily operations, program development, strategic planning, and community engagement across Clatsop, Tillamook, and Lincoln Counties.

This role is ideal for someone with lived experience of I/DD, strong local ties to the central/northern Oregon Coast, and a passion for building inclusive, resilient, self-determined communities. The position is anticipated to begin as early as mid-November. Initially from November to January 30-40 hours probation period then 32 hours thereafter. The role may expand based on funding availability and organizational needs.

Key Responsibilities:

- In partnership with the current Board of Directors, and initially the Executive Director, learn to manage daily operations and advance the mission of Sammy's Place.
- Lead and expand community outreach and partnership-building efforts along the Oregon Coast.
- Manage all programmatic contracts - government and private.
- Collaborate on the development and administration of Emergency Preparedness for people with disabilities and their families along the coast.
- Collaborate administration of our Home Readiness Program for people with I/DD and their families.
- Identify, apply for, and manage grant funding opportunities.
- Collaborate with the Sammy's Place Board of Directors on fundraising campaigns, donor relations, and events to support organizational sustainability.
- Build and maintain strong relationships with local families, partner organizations, service providers, and stakeholders.
- Represent Sammy's Place in community meetings, advocacy forums, and public events.
- Support contractors, volunteers, and staff as needed, fostering a collaborative, inclusive culture.
- Provide updates and recommendations to the Board of Directors as requested.



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Ideal Candidate Qualifications:

- Lived experience with Intellectual and/or Developmental Disabilities (I/DD) is strongly preferred.
- Residency within Clatsop, Tillamook, and Lincoln counties are highly preferred, but applicants outside the area are welcome. Please note, if travel reimbursement is available, reimbursement is only considered for travel within Clatsop, Tillamook or Lincoln County, unless otherwise specified.
- Bi-lingual in Spanish and English is preferred but not required.
- Knowledge of coastal Oregon communities, including service networks and local needs.
- Experience with community outreach, engagement, and partnership-building.
- Familiarity with Emergency Preparedness planning, especially in coastal areas.
- Understanding of Universal Design, homeownership, and related housing initiatives.
- Demonstrated experience with grant writing, funding research, and/or fundraising.
- Strong communication, relationship-building, and organizational skills.
- Collaborative, mission-driven, and committed to service equity.

Compensation and Details:

- Compensation is negotiable and commensurate with experience and FTE status.
- Travel within Clatsop, Tillamook, and Lincoln Counties will be required.
- Travel outside of Clatsop, Tillamook, and Lincoln Counties is required on occasion.
- Hybrid or flexible work arrangements may be considered for a temporary onboarding period if necessary. (The ED is currently based in Nehalem, OR, but the DD position may be based in any community ideally in Clatsop, Tillamook, or Lincoln Counties.)
- The position is anticipated to begin in January 2026, contingent on funding.

How to Apply:

Please submit a resume, letter of interest, and three professional references to info@oregoncoaast.org. Your letter of interest should be no more than one page and answer the question: “How has your lived experience prepared you to foster deep and meaningful relationships and partnerships within the I/DD community on the Oregon Coast?”

Open until the position is filled.